



<https://www.fingerlakesrail.com>

Locomotive Engineer or Conductor

Starting Pay: \$17.00-\$23.00 determined by factors including experience and relevant qualifications.

This position is responsible for the safe switching of railcars and movement of trains

Primary Activities and Responsibilities

Be compliant with all train orders, signals, and railroad rules and regulations for safety, operations, and the Federal Railroad Administration (FRA)

- Review instructions from dispatchers and yardmasters, and discuss with locomotive engineer and other train crew members
- Inspect all rail equipment prior to departures
- Receive and transmit information by radio and telephone
- Read and understand bulletins, work orders, and switch lists
- Assist and instruct train crews to couple and uncouple cars, operate switches, and make minor repairs to railcars, including replacing heavy couplings or air brake hoses
- Work with customers to ensure accurate movement and placement of cars
- Maintain awareness of surrounding area and suspicious activity to ensure rail safety
- Operate locomotive equipment through the use of remote control device
- Quickly and repeatedly make precise adjustments in moving and positioning of rail equipment
- Comprehend color and/or hand signals and systems

Minimum Qualifications

- High School Diploma
- 18 years of age or older
- Valid driver's license
- 2 years verifiable work experience

Preferred Qualifications

- Previous Railroad experience – Engineer or Conductor

Physical Requirements

- Ability to lift up to 50 pounds occasionally and up to 83 pounds on a rare basis
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, or enclosed spaces
- Ride on the outside of rail equipment for extended periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity
- Must meet color vision requirements as described in the Federal Railroad Administration (FRA) Regulations
- Work outside in all weather conditions at elevated heights up to 20 feet

Basic Competencies

- Verbal comprehension (Understand oral and written communications)
- Communication skills (provide clear instructions/directions)
- Reasoning skills (problem solving and troubleshooting)

Employment Conditions

- Work safely to prevent on the job accidents and injuries
- Wear protective equipment including hearing protection, safety vest, safety-toe boots, or safety glasses
- Work hours may include a nonstandard workweek, overtime, and various shift work including holidays, weekends, and nights
- Complete annual training and pass safety operating rules examination
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening

Medical Qualifications

- Employment with Finger Lakes Railway Corp. is contingent upon the successful completion of a medical examination for newly hired or transferred employees. The medical examination includes a drug screen, a color vision exam, and a medical assessment to ensure that candidates can safely perform the essential functions of the job, with or without reasonable accommodation. In addition, the company conducts for-cause, post-accident, and random drug and alcohol testing of its employees.

MEDICAL BENEFITS

FULL TIME EMPLOYEES ELIGIBLE FOR COMPANY PAID GUARDIAN DENTAL, VISION, LIFE INSURANCE & EMPLOYEE ASSISTANCE PROGRAM

RAILROAD RETIREMENT

Finger Lakes Railway Corp. is an Equal Opportunity/Affirmative Action Employer that supports diversity in the workplace.